

## **CUSTOMER RETENTION AMONG SELECTED IATA TRAVEL AGENCY: BASIS FOR PROGRAM ENHANCEMENT**

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### **ABSTRACT**

*This is a study on customer retention among selected IATA travel agency in Makati City. This study shows how the customers' demographic profile and some other factors such as brand image, customer value, customer experience, service quality and customer loyalty that could affect their retention level with regard to the selected travel agency. The study also aims determine the significant difference of the retention factors when grouped according to profile. The researchers proposed an action plan for the purpose of the study.*

### **INTRODUCTION**

Customer retention is typically defined as the evaluative judgment and process concerning a specific service or product after consumption or the experience, and contrasting pre-purchase expectations with perception of performance (Kim, 2013). That is why, measuring customer retention is a good way to know if customers received the same service with their expectations and it is an important factor in building customer relationship (Cui, 2014). During the past few decades, customer retention has become a major area of attention to practitioners and academic researchers. These concepts have strong impact on business performance and customer behavior. Service quality leads to higher profitability and customer retention, and is often measured by finding out the difference between service quality and customer retention and a comparison of experiences with prior expectations (Mason, 2013).

Customer retention has been the major topic in numerous studies in hospitality industry, particularly in examining attributes that travelers may find important (Carlson, 2013). Factors like cleanliness, security, value for money and courtesy of staff, convenience of location, prompt service, and behavior of employees are just few of the determinants of customer retention.

## **METHODOLOGY**

This study used the descriptive-survey method of research. The researchers' major method focused on the responses of the respondents regarding customer retention. The researchers prepared a survey-questionnaire that was used to gather information needed in the study. The descriptive-survey method minimizes bias and simplifies analysis of results because it is a process of analyzing, gathering, classifying and tabulating data (Ruthers, 2013). Data that were gathered were subjected to statistical treatment and tools. Since this study gathered numerical data and explained phenomenon or generalization across groups of people, a quantitative method was utilized to generate objective measurements and mathematical, statistical or numerical analysis of data.

This study was conducted in the city of Makati. Makati City has been the center of business and commerce in the country, and it houses almost all IATA accredited travel agencies. The researchers chose this locale because of the availability of respondents who have been regular clients of these travel agencies. The participants of the study are tourists who regularly book their travels through AITA and non-IATA accredited agencies. The researchers used convenient sampling to select respondents because it is the most fitting technique of selecting samples as tourists are only expected to volunteer for this survey. The researchers utilized G-Power method to get the sample size. The resulted sample size is 110 respondents from the regular clients of different travel agencies in Makati City with effect size of 0.35 and actual power of 0.90.

The researchers utilized a survey-questionnaire as the primary instrument. The questionnaire was developed by the researchers based from the reviewed relevant literature. It is presented in two parts. The first part is the demographic profile of the respondents in terms of age, gender, civil status and income. While the second part is the factors affecting customer retention, which include brand image, customer value, customer experience, product quality and customer loyalty. The responses for the factors affecting customer retention were measured using the scale of agreement: Strongly Agree, Agree, Disagree and Strongly Disagree.

## **RESULTS AND INTERPRETATION**

This part of this paper presents the results from the conducted study and the interpretations. This presentation is in three parts, which include the demographic profile, customer retention factors, and the test of significance.

**Table 1. Respondents' assessment on the brand Image as customer retention factor**

| <b>Brand Image</b>                                      | <b>Weighted Mean</b> | <b>Interpretation</b> |
|---|----------------------|-----------------------|
| The agency is known to the rich and famous people.      | 3.32                 | Agree                 |
| The agency's name is advertised in flyers and brochures | 3.38                 | Agree                 |
| The agency is known for its best quality.               | 3.42                 | Agree                 |
| The name of the agency is popular to travellers.        | 3.44                 | Agree                 |
| The agency has high market and advertising value        | 3.46                 | Agree                 |
| The agency is known for its satisfactory performance.   | 3.55                 | Strongly Agree        |
| The agency's name is advertised in flyers and brochures | 3.59                 | Strongly Agree        |
| <b>Agree Composite Mean</b>                             | <b>3.45</b>          |                       |

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Table 1 shows the respondents’ assessment on the brand image as customer retention factor which registered an average weighted mean of 3.45 which indicates that the respondents agreed that brand image is a customer retention satisfaction. According to (Gabor & Contiu, 2012) consumer perception towards brand is an important aspect of marketing.

**Table 2. Respondents’ assessment on the customer value as customer retention factor**

| <b>Customer Value</b>  | <b>Weighted Mean</b> | <b>Interpretation</b> |
|--|----------------------|-----------------------|
| Customers are given gifts and freebies to show appreciation. | 3.35                 | Agree                 |
| Comments and queries are entertained.                        | 3.38                 | Agree                 |
| The agency provides customers discounts.                     | 3.41                 | Agree                 |
| Travel agents provide personalized services to customers.    | 3.53                 | Strongly Agree        |
| Customers are offered new products.                          | 3.54                 | Strongly Agree        |
| The agency takes suggestions from customers.                 | 3.59                 | Strongly Agree        |
| Travel agents always attend to the needs of the customer.    | 3.72                 | Strongly Agree        |
| <b>Composite Mean</b>  |                      | <b>3.50</b>           |
| <b>Strongly Agree</b>  |                      |                       |

Table 2 shows the respondents’ assessment on the customer value as customer retention factor which registered an average weighted mean of 3.50. It indicates that the respondents strongly agreed that customer value is customer retention factor. According to (Zairi, 2012) Customer value is a very often misused and abused expression. Many organizations use it casually in order to state that

their customers are happy and satisfied with the levels of service rendered and the products and services purchased, but they actually have never tried to measure that satisfaction.

**Table 3. Respondents' assessment on the customer experience as customer retention factor**

| <b>Customer Experience</b>   | <b>Weighted Mean</b> | <b>Interpretation</b> |
|--|----------------------|-----------------------|
| The staffs and employees give welcome and parting remarks                          | 3.42                 | Agree                 |
| Customers can follow-up through phone or mail about the product they purchased.    | 3.49                 | Agree                 |
| Safety and security of customers are prioritized                                   | 3.50                 | Agree                 |
| Clients feel satisfied with the service performance                                | 3.58                 | Strongly Agree        |
| The agency provides satisfactory customer service.                                 | 3.62                 | Strongly Agree        |
| The staffs and employees have warm and good relationship with customers.           | 3.66                 | Strongly Agree        |
| Customers have no bad experience with the services, and can be highly recommended. | 3.72                 | Strongly Agree        |
| <b>Composite Mean</b>  | <b>3.57</b>          | <b>Strongly Agree</b> |

Table 3 shows the respondents' assessment on the customer experience as customer retention factor which registered an average weighted mean of 3.57. It indicates that the respondents strongly agreed that customer experience is customer retention factor.

According to (Zomerdijk, 2012) the benefits the customer gets from using and experiencing the service includes how they perceive they have profited or gained from the service provided and their experience of it, i.e. how well their requirements and needs have been met. Another outcome of the service from a customer's point of view will be their conscious or unconscious assessment of the service provided.

**Table 4. Respondents’ assessment on the service quality as customer retention factor**

| <b>Service Quality</b>                                     | <b>Weighted Mean</b> | <b>Interpretation</b> |
|--|----------------------|-----------------------|
| Implementation of policies is consistently conformed with. | 3.32                 | Agree                 |
| The agency has commitment to their clients.                | 3.36                 | Agree                 |
| The agency quality features of database system and service | 3.37                 | Agree                 |
| The agency provides reliable service.                      | 3.49                 | Agree                 |
| The services offered are affordable.                       | 3.59                 | Strongly Agree        |
| The travel agency cares for the clients.                   | 3.64                 | Strongly Agree        |
| The agency provides quality performance.                   | 3.73                 | Strongly Agree        |
| <b>Composite Mean</b>                                      | <b>3.5</b>           | <b>Strongly Agree</b> |

Table 4 shows the respondents’ assessment on the service quality as customer retention factor which registered an average weighted mean of 3.5. It indicates that the respondents strongly agree with service quality as customer retention factor. Based on (Urban, 2012) in the growing service sector there is still the most problematic challenge of how to deal with service quality. Quality is one of the most expected aspects by customers of almost all service products.

**Table 5. Respondents’ assessment on the customer loyalty as customer retention factor**

| <b>Customer Loyalty</b>   | <b>Weighted Mean</b> | <b>Interpretation</b> |
|---|----------------------|-----------------------|
| I’m proud of being a client of the agency   | 3.24                 | Agree                 |
| I will not opt for another agency.  | 3.27                 | Agree                 |
| I repeat purchase/ booking in their agency even when comparative competitors are available. | 3.33                 | Agree                 |
| I use the same agency brand over and over again   | 3.37                 | Agree                 |
| I encourage friends to patronize their agency and advertise to them the service             | 3.62                 | Strongly Agree        |
| <b>Composite Mean</b>   | <b>3.37</b>          | <b>Agree</b>          |

Table 5 shows the respondents' assessment on the customer loyalty as customer retention factor which registered an average weighted mean of 3.37. This indicates that the respondents agree that customer loyalty is a customer retention factor. According to Basu (2013), customer loyalty has been defined as the strength of the relationship between the individual's relative attitude and repeat patronage.

**Significant relationship between the respondents' gender and the customer retention factors in terms of brand image, customer value, customer experience, service quality, and customer loyalty**

The results have shown that only customer experience has not significant relationship with the gender of the respondents in measuring customer retention, while the brand image, customer value, service quality and customer loyalty have significant relationships with gender. Even though some researchers have investigated the effects of gender differences between service quality and satisfaction relationships, the study on gender role remains infrequent. It is worth to note that gender roles may be significant during evaluation stage (Hoyer & MacInnis, 2013)

**Significant relationship between the respondents' civil status and the customer retention factors in terms of brand image, customer value, customer experience, service quality, and customer loyalty**

This shows that there is significant relationship with civil status only in terms of brand image, customer value and service quality, while in terms customer experience and customer loyalty is no significant. The results supported the literature stated in (Pratap, 2013) study that questions about civil status appear on questionnaires for quantitative research, such as census forms and market research instruments. In a person's medical history, civil status is considered to have both

quantitative and qualitative significance. A government records the civil status of its citizens by means of a civil registration system. Historically, inquiries into marital status have also appeared on applications for employment, loans and credits.

**Table 6. Action Plans**

| KEY RESULT AREA   | SOLUTIONS  | PERSONS INVOLVED                          |
|---|--|---|
| The travel agency is known to the rich and famous people    | The travel agency should always offer least expensive but quality services to the clients  | Travel agency<br>company<br>Travel Agent  |
| Customers are given gifts and freebies to show appreciation | Search for new trends/strategies that may fascinate the customers, like discounts.   | Travel agency<br>company,<br>Clients      |
| The staffs and employees give welcome and parting remarks   | Travel agents must have formal training in how they approach every client. Travel agent must be patient, helpful and polite.   | Travel agents,<br>Clients                 |
| Implementation of policies is consistently conformed with   | The travel agencies have a responsibility to provide sufficient information, instruction, supervision and training to their staff how they give policies to their clients. | Travel Agency,<br>Clients                 |
| Proud of being a client of a travel agency                  | Continuing to build trust in the customer by giving quality service.   | Travel Agency,<br>Travel Agent,<br>Client |



## **CONCLUSIONS**

The researchers found out that majority of respondents belong to the 20-29 age group, female, married, and are earning 25,001-30,000 a month. The respondents agreed that brand image is a customer retention factor particularly that the agency's name as being advertised in flyers and brochures, and the agency is known for its satisfactory performance. However, they strongly agreed that customer value, customer experience, service quality and customer loyalty are customer retention factors of travel agencies. It was supported by facts that that travel agents always attend to the needs of the customer, and customers are offered new products, customers proved to have no bad experience with the services, the agency provides quality performance, so most of them encourage their friends to patronize the same agencies. In terms of brand image, there is a significant difference between the brand image as a customer retention factor and the civil status, age, gender, and income of the respondents. Likewise, there is a significant difference between customer value as a customer retention factor and the civil status, age, gender, and income of the respondents. There is no significant difference in customer experience and customer loyalty as customer retention factors and the civil status, age and income of the respondents. But, there is a significant difference in customer experience as a customer retention factor and the gender of the respondents. In the case of Service Quality, there is no significant difference in service quality as a customer retention factor and the age, gender and income of the respondents. But there is a significant difference in service quality as a customer retention factor and the civil status of the respondents.

## **RECOMMENDATIONS**

From the conclusions drawn, the researchers recommend that travel agencies maintain the quality of services of the travel agencies in order to have a good customer retention. It is also recommended that they offer a more affordable packages for tourists so that they can regularly book for travel and tours. To future researchers, it is recommended that they widen the scope of their future studies which may include local agencies that can offer the same services that the international agencies can. The researchers may also want to recommend that future studies may look into a more convenient travel options and services.

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